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February 27, 2008

**Via Facsimile (907) 772-5995
and E-mail: csavage@fs.fed.us**

Mr. Chris Savage
District Ranger
Petersburg Ranger District
PO Box 1328
Petersburg, AK 99833

Re: Mr. Glen Ith

Dear Mr. Savage:

I write on behalf of my client, Mr. Glen Ith. Glen has informed me that the Forest Service plans to eliminate Mr. Ith's position as a district wildlife biologist and that Mr. Ith must proceed to apply for a different position through priority placement in the Pre-WRAPS placement plan. This would seem a hopeless endeavor for Mr. Ith in light of his current status with the Forest Service.

As you are well aware, on July 20, 2007, you personally delivered to Mr. Ith a letter in which the Forest Service proposed to terminate him, placed him on administrative leave and instructed him not to access agency property without specific authorization. Mr. Ith responded to each of the Forest Service's false bases for termination. In response the Forest Service has done nothing, but warehouse Mr. Ith away from the Forest Service. With such a termination letter hanging over Mr. Ith's head, it would be utterly futile for Mr. Ith to seek placement anywhere else within the Forest Service.

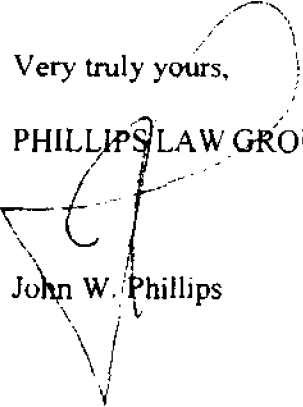
It is readily apparent that the Forest Service has embarked on a strategy of "terminating Mr. Ith without actually terminating him," in the vague hope that he will disappear and the Forest Service will not create an appealable event. There is precedent

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for this kind of illicit conduct by the Forest Service, as in the case of Forest Service employee Mary Dalton, who the Forest Service "surplused" in 1997, soon after she appealed a Forest Service timber sale when her conclusions regarding environmental impact were simply ignored. Mr. Ith, like Ms. Dalton, has every intention to vindicate his rights, notwithstanding this strategy.

If the Forest Service withdraws its July 20, 2007, letter of proposed termination and permits Mr. Ith to return to work, he will consider applying for priority placement. By failing to do so, the Forest Service will have doomed any chance Mr. Ith has of obtaining another placement in the Forest Service. Mr. Ith will not be put in such an untenable position.

Very truly yours,
PHILLIPS LAW GROUP, PLLC

John W. Phillips

cc: Mr. Robert McClain, OSC Investigator