

FOREST SERVICE RECORD

**HANDLED IN
FOREST SERVICE
RESPONSE**



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Subject Ith Proposed Removal

ATTORNEY-CLIENT PRIVILEGED COMMUNICATION - NOT FOR RELEASE

Attached please find the proposed removal in the lth matter. I have added a discussion of several additional Douglas factors to demonstrate that these were considered. I still believe that the final removal notice will need to be more detailed than the proposal and will require a greater discussion of the impact the offenses have on the Forest Service. In addition, we will have to address that despite the age of the offenses, the impact is still felt on the service, particularly if the actions are ongoing or likely to recur. I appreciated your patience as I completed my review and edits of this document. If you have any questions or concerns, please feel free to contact me. I will be out of the office until July 9th, but Ron Walkow will be able to assist you in my absence and he can be reached at (202)720-6056. Thank you.

Tami

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