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-----Original Message-----

From: Melvin Y Shibuya [mailto:mshibuya@fs.fed.us]
Sent: Friday, May 04, 2007 3:12 PM
To: WALKOW, RON H.; TROST, TAMI
Cc: Forrest Cole; Olikeke E Rappe-Daniels; LELAND, ARLEAN
Subject: Draft -- Ith

Ron/Tami:

In early April I sent you and Gary Gilbert the draft of a proposed adverse action on an R10 employee who we believe engaged in misconduct that is not shielded by the Whistleblower Protection Act.

I asked that you let me know by the end of the week (4/6) if you could give me your comments. I did not hear from you.

During the second week of April, I sent you an email asking if you were okay with the draft. You responded by conveying reservations and concerns. You asked for the casefile. I told you I would FedEx the file to you. You informed me you would complete the review by the end of the week (4/13).

On 4/26 (Thursday) you sent an email asking to conference call on the afternoon of the next day (Friday). I informed you I was not going to be available to do that on such short notice and to have you send your comments that I would incorporate.

Since then, I've not heard from you. My phone calls and messages go unreturned.

It's been a month since you've had this for review and I and management in R10 grow increasingly concerned that it remain with you for so long without comment.

I don't know how to shake this draft loose from your review. I will be recommending we move forward. If you have comments, I ask that you send them as soon as you can. I cannot let this matter languish for much longer.

Melvin Y. Shibuya
Chief, Labor/Employee Relations Branch
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